

ENVIRONMENTAL AND SAFETY POLICY

Approved by the Board of Directors on 13/03/2020

CSP INTERNATIONAL is aware of the challenges and opportunities that the market imposes and the need to make choices which suit the principles of sustainable development and protection of the safety of its employees. It therefore gives primary importance to keeping effective an integrated environment and safety management system that allows it to harmonize and monitor its processes and the collection of information generated by the same. This system is aimed at ensuring continuous improvement of processes, environmental performance and management of the health and safety of the workplace, prevention of environmental pollution, of accidents and occupational diseases, in addition to the satisfaction of the expectations of all parties concerned.

To pursue corporate effectiveness and efficiency, CSP INTERNATIONAL focuses on its strong point, namely:

- the organization's ability to innovate, evolve, manage and address change;
- the commitment, diligence, fairness and proficiency of its people;
- the sense of affiliation within the company, the sense of identification with the company and its objectives.

The main lines of action that the Group intends to follow, in terms of environmental protection and Occupational Health and Safety issues are:

- adoption of rules and procedures additional to the mere legal requirements and regulations, which focus on its environmental aspects and all health and safety risks;
- monitoring of consumption of resources, energy, the amount of waste produced and improving management of the same;
- monitoring of accidents, near miss, occupational diseases and incidents and improvement of relative management;
- monitoring and awareness raising of the supply chain;
- adoption of all measures necessary to limit the onset of emergency conditions and any consequent impacts;
- adoption of measures aimed at eliminating hazards where possible and reducing the risks for health and safety;
- adoption of measures to improve the environmental sustainability of processes;
- assessment of the impacts on the environment and on health and safety associated with the supply chain;
- design, realization and offering of sustainable products, also considering the indirect environmental impacts;
- promotion of the organization's actions and of its results achieved in environmental sustainability and in support of health and safety in the workplace.

To guarantee conformity with such principles, the Group:

- adopts a preventive approach to the management of environmental and safety related problems;
- periodically reviews the efficacy of the management system adopted by checking achievement of the objectives and targets set for this purpose;
- promotes awareness among its personnel concerning the objectives, desired results, accountability, motivations and individual commitment in the realization of this system; encourages participation and consultation at all levels;
- informs all stakeholders, and anyone who requests such information, on its environmental, health and safety policy;
- commits all human and financial resources necessary for achieving the objectives and implementing the improvement programs.

The Board of Directors, on a proposal made by the Management Review Meeting, establishes short and medium term objectives that are disseminated and shared at all levels of the organization.

The Environmental and Safety Policy, and all related goals and objectives, are examined on a regular basis by the CSP INTERNATIONAL Board of Directors during the Management Review.

Ceresara, 13/03/2020

The President of the Board of Directors

Maria Grazia Bertoni

